

MINUTES
ETIWANDA SCHOOL DISTRICT BOARD OF TRUSTEES
THURSDAY, FEBRUARY 9, 2017, 6:30 P.M.
ETIWANDA EDUCATION CENTER BOARD ROOM
6061 EAST AVENUE, ETIWANDA, CALIFORNIA 91739

Members Present: Mrs. Taylor, Mr. Long, Mrs. Cadman, and Mr. Garcia
Others Present: Dr. Judson, Mrs. Sprague, Mr. Claflin, Mr. Embleton, Mr. Sipos, and Mrs. Freer

I. Call to Order

A. President Taylor called the meeting to order at 6:30 p.m. When the meeting was called to order, all members were present. President Taylor announced that all open sessions of the Board meeting are audio taped and invited the audience to join in the Pledge of Allegiance.

II. Public Comment

Pursuant to Board Policy 9324: Board Minutes and Recordings: "The minutes shall reflect the names of those individuals who comment during the meeting's public comment period as well as the topics they address."

A. Comments on agenda items:

- Jennifer Uhalley, ETA President, commented on amending item VII. B., Collective Bargaining Sunshine Proposal.
- Jeri Gannon-Jacobson, teacher, commented on item X. A. regarding prep time for middle school teachers.
- Mary Carol Hunt, teacher, commented on item X. A. regarding prep time for kindergarten teachers.
- Angie Adez, teacher, commented on item X. A. regarding work load for kindergarten teachers.

B. Comments on non-agenda items:

- Cathline Fort, former board member, thanked the board for 11 years of service and offered her services to the board for any need.
- Kimberly Zuniga, on behalf of Marc Steinorth's office, offered information regarding the Woman of the Year Award.
- Shannon Iavarone, teacher, commented on changes to teaching over the years.
- Maureen Marino, teacher, commented on prep time and compensation for teachers.

After public comment was closed, Board member, Robert Garcia commented that, as a former teacher, he understands the demands and appreciates how hard teachers work. Superintendent Judson thanked teachers for coming and appreciates the comments from the teachers and the hard work they do. He wanted to let teachers know the Board appreciates the efforts of both the Etiwanda Teachers Association (ETA) and the District Administration negotiations team and that the ETA does express teachers' concerns during the negotiation process as they work towards a settlement. Board President, Mondy Taylor, commented on her appreciation for all teachers do for students in the district, and that because we are still in the midst of negotiations, we are hopeful to make everyone happy and provide teachers what they need.

III. Review/Adopt Agenda and Minutes

A. The Board of Trustees adopted the agenda as presented on a motion by Member Long, seconded by Member Cadman, and carried by a unanimous vote with all members present voting yes.*

B. The Board of Trustees took action to adopt the minutes of the Board meeting held January 19 and 23, 2017, as presented on a motion by Member Cadman, seconded by Member Garcia, and carried by unanimous vote with all members present voting yes.*

IV. Educational Presentation

A. Sandra Fleming, principal of Etiwanda Colony Elementary School, presented "Creating Positive School Climate at Colony." Mrs. Fleming, along with Assistant Principal, Dr. Kelly Davids, shared an overview of their after school programs, which directly support

* = Attached

IV. Educational Presentation (continued)

the state priority of creating and sustaining a positive school climate. The school's goal was to create an opportunity for students to form friendships with other students who they may not meet if they weren't in the same class or grade together. The programs were developed in response to the community input from the LCAP forums requesting that a wide range of activities were offered. Some of these programs are: mixed media art class, Zumba class, purple easel, duolingo, machine makers and coding classes, Ferris wheel frenzy (advanced students), and a peer mentoring program (math masters) which is a program where Summit Intermediate students mentor Etiwanda Colony students in math. Mrs. Fleming also shared they have the highest attendance in intramural sports and in their Chorus/Musical production program. Under the direction of Desiree Clark, teacher, students performed several holiday songs for the Board, and were presented with certificates, pencils, and had a picture taken with Board members.

V. Instruction

- A. Sherri Carmean, education coordinator for Title I and the English Learner (EL) program, shared an update on the district's English Learners, achievement data for ELs, and instruction. Mrs. Carmean shared there has been steady growth in the EL population with many students being reclassified this past year. The EL instructional aides work very hard each year to test each student using the California English Language Development Test (CELDT), work with students, and support reclassification and the maintenance of student records. They are to be commended for their work. Over 43 languages are spoken in students' families in Etiwanda. The EL program provides resources, materials, strategies and methods to support learning for EL students including a tablet with translation applications, workbooks aligned to the English Language Arts textbooks, ebooks, i-Lit, and many other resources to assist students and support teachers of ELs. Instruction for English Learners is grounded in equity so that each individual child is provided with a "right fit" education for their success.

VI. Consent Calendar

The Board of Trustees approved the Consent Calendar as presented on a motion by Member Cadman, seconded by Member Garcia, and carried by unanimous vote with all members present voting yes.*

- A. Approval of the personnel report which includes appointment, employment, contract renewal, assignment, committee on assignment, transfer, promotion, demotion, resignation, retirement, leave, out-of-class pay, termination, non-reelect, suspension, release of service, release of administrative assignment and/or any other action affecting employment status.*
- B. Acknowledgement by the Governing Board of the Etiwanda School District of the receipt of letters of certification from the following outside contractors verifying clearance of their employees: ALC Solutions (Amendment #3) and Pali Institute (Outdoor Education).*
- C. Approval of the declaration that miscellaneous items of district property are less than \$2,500 in value per item, are obsolete and unusable, and will be sold as surplus property, donated to eligible nonprofit organizations or disposed: Etiwanda Intermediate School, Caryn Elementary and John L. Golden Elementary.*
- D. Ratification of Change Request-Rest Break with Commercial Protective Services, Inc., for guard services at Falcon Ridge Elementary School.*
- E. Approval of the use of the following outside contractors:
1. Ratification of Contract for Presenter Services between Etiwanda School District and National Theatre for Children (John Trones) for assembly at East Heritage Elementary School.*
 2. Ratification of Contract for Presenter Services between Etiwanda School District and Wildlife Learning Center for Wildlife Presentation at Grapeland Elementary.*
 3. Ratification of Contract for Consultant Services between Etiwanda School District and Johns & Patrick (Suzanne K. Johns) for PBIS consultation services on January 30, 2017, for district employees.*
 4. Ratification of Contract for Consultant Services between Etiwanda School District and Johns & Patrick (Jacquelin Patrick) for PBIS consultation services on January 30, 2017, for district employees.*
 5. Ratification of Contract for Conductor Services between Etiwanda School District and Adelle Glass to rehearse and conduct 6th grade honor band.*

VI. CONSENT CALENDAR (continued)

- 6. Ratification of Contract for Conductor Services between Etiwanda School District and Sam Andress to rehearse and conduct 7th and 8th grade honor band.*
- 7. Ratification of Contract for Present Services between Etiwanda School District and History Brought to Life (Joel Greene) for assemblies at Terra Vista Elementary School.*
- F. Ratification of Proposal and Field Contract for Services under \$45,000 between Etiwanda School District and Nelson Adams NACO for the installation of tackwall in the multipurpose room at Caryn Elementary.*
- G. Approval of the following donations:*

Donated by:	Donation of:	Donated to:
Box Tops For Education	Cash	Perdew Elementary
Solorio PTA	Cash	Solorio Elementary
Caryn PTA	Cash	Caryn Elementary
Box Tops For Education	Cash	Caryn Elementary
Kroger	Cash	Caryn Elementary
BMW Management / Richies Diner	Cash	Caryn Elementary
Wells Fargo Community Support Campaign	Cash	Caryn Elementary
Cross and Crown Lutheran Church	Gift cards and Christmas stockings	Etiwanda School District
Etiwanda Excellence in Education (E3) Foundation	Cash	Etiwanda School District

- H. Ratification of Affiliation Agreement with Azusa Pacific University, Department of Psychology.*
- I. Ratification of Proposal and Field Contract for Services under \$45,000 between Etiwanda School District and Fence Works for repairs to fencing at Etiwanda Colony Elementary School.*
- J. Approval of revision and/or deletion to the following Board Policies (BP), Administrative Regulations (AR), and/or Exhibits (EX):*

BP 7212	<i>Mello-Roos/Community Facilities Districts</i>	revise
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- K. Ratification of San Bernardino County Superintendent of Schools Memorandum of Understanding For District Use of County Classroom, MOU #16/17-0667.*
- L. Ratification of San Bernardino County Superintendent of Schools Classroom Maintenance Memorandum of Understanding, MOU #16/17-0669.*
- M. Ratification of San Bernardino County Superintendent of Schools Memorandum of Understanding, District Use of Classroom, MOU #16/17-0670.*
- N. Approval of use of piggybackable bid from Hawthorne School District, bid number 13-14-1, for furniture and accessories.*
- O. Approval of San Bernardino County Superintendent of Schools Request for New Fund/Resource/Sub-Fund requesting the establishment of Fund 21 (Building Fund for Measure I).*
- P. Approval of the Extended School Year (ESY) program proposal for summer 2017.*
- Q. Ratification of the use of piggybackable bid #01/17 for Waterford Unified School District for the purchase of school buses.*

VII. Business and Legal Procedures

- A. Terry Embleton, assistant superintendent of personnel services, shared that the district would like to sunshine or open two additional articles in negotiations with ETA. 1.) Article I. - *Agreement* and 2.) Article XXVI. - *Reopener Negotiations and Delivery of Agreement*.
- B. ETA President, Jennifer Uhalley, shared earlier during Public Comment, that ETA would like to sunshine additional articles in negotiations with the District: 1.) Article XI.- *Absence and Leave Provisions* and 2.) Article XVI. - *Curriculum and Instruction*.
- C. Michael Higgins, facilities project manager, updated the board regarding the status of the installation and safety of district solar project. Mr. Higgins shared that, as of this meeting, all structures have been installed and panel installations are complete at 11 sites. Mr. Higgins also reported on safety issues that had arisen due to high winds. He stated that on the morning of January 27, 2017, the district staff was notified by the construction manager, PCM, that the solar array at Day Creek Intermediate School had been damaged by high winds. He stated that there were no reports of injury to students, parents, or staff. He also reported that eight (8) panels had been dislodged from the array

* = Attached

VII. Business and Legal Procedures (continued)

and had caused damage to eight vehicles of staff and parents. Mr. Higgins reported that the district responded to this incident by issuing a district wide safety warning, instituting an inclement weather schedule at each campus, coordinated with contractor (CSI) to reinstall construction fencing at the five sites where it had been removed, and that staff had coordinated with campuses to reroute parent pick-up routes away from the solar installations. Mr. Higgins reported that the contractor responded to the incident by coordinating the installation of additional hold-down clips to the panels along the top of each structure, at each campus, providing district staff with a point of contact for parents/staff whose vehicles were damaged, and initiating an investigation into the cause of the incident and starting work on developing a solution to the issue.

In response to questions from Board of Trustees President, Mondy Taylor, Mr. Higgins indicated that the structures and panel connections were reviewed and approved by the Division of the State Architect (DSA) which required that they be designed to sustain 110 MPH winds. He also indicated that the construction of the solar array structures and the installation of the panels were completed under the supervision of a DSA certified project inspector. Mrs. Taylor inquired if the location of the construction fencing at Day Creek Intermediate School, prior to its removal, would have prevented the damage sustained by the 8 staff/parent vehicles. Mr. Higgins stated he did not know the previous location of the fencing but added that the dislodged panels traveled 60-70 feet before striking the vehicles.

President Taylor asked if the revised design would need to be resubmitted to DSA for review. Mr. Higgins said that yes, the Project Design Professional would need to submit the revised design to DSA as a Construction Change Directive (CCD) which would then be reviewed by DSA Plan Check Staff. Mr. Higgins indicated that, in his experience, the review of a CCD by DSA usually took a few days to be completed.

Mr. Higgins introduced Mr. Chris Dewitt, the Vice President of Construction Operations from PFMG Solar. Mr. Dewitt introduced his project team in attendance as well. From PFMG Solar (Developer), was Chris Smith, Vice President of Engineering, Al Nagy, C.O.O.; from 4Stel Engineering-EOR & AOR was Dustin Rosepink, President; Constellation Team (System Owner) was Steve Taylor, Principal Project Manager, Seth Kagan, Sr. Project Engineer, David Eldridge, Associate Project Engineer, and Eric Giosa, Manager; and CSI Electrical was Jake Harvey, Operations Manager – Energy Industrial Groups.

Mr. Dewitt stated that the first priority of his project team was the safety of the ESD students, parents and staff. He indicated that they were not taking cost into consideration in resolving this issue and in the interest of safety, that they would be redesigning the attachment of the PV panels to be thru-bolted directly to the support structure. Mr. Dewitt indicated that this revised attachment had been tested by his team and found to be able to withstand at least twice the force required by the building code. Mr. Dewitt described the process that would be undertaken at each site, where the panels would have to be removed, the substructure would have to be removed and adjusted to accommodate the revised design and then the panels would be reinstalled with the new through-bolt connection. Mr. Dewitt said that they had not completed the logistics of how this solution would be implemented but that they intended to coordinate their proposed schedule with Mr. Higgins once it was finalized.

VIII. Superintendent's Presentation

- A. The Board took action to change the March 23, 2017, regular board meeting date to March 9, 2017, and the May 25, 2017, regular board meeting date to May 24, 2017, on a motion by Member Long, seconded by Member Cadman and carried by unanimous vote with all members present voting yes.*
- B. The Board reviewed prospective Board member candidate interview questions from previous interviews and a list of CSBA interview questions. The Board made a few revisions and approved the questions on a motion by Member Cadman, seconded by Member Garcia, and carried by a unanimous vote with all members present voting yes.*
- C. Superintendent Judson reported the following:
 - Thanked Summit Intermediate for the board room decorations and wonderful art work focusing on the unique needs of middle school students.
 - The San Bernardino County Committee for School District Reorganization, which former board member, Cecilia Solorio, was seated on, has an opening on the committee if Board members wish to apply.

VIII. Superintendent's Presentation (continued)

- An Effective Boardmanship workshop will be held on March 13, 2017, from 6:00-8:00 p.m. in Rancho Cucamonga, if interested.
- Thanked Michael Higgins, facilities project manager, for his work and efforts on the Solar and Measure I projects.

IX. Board/Staff Comments or Suggested Items for Discussion at Upcoming Meetings

- None offered.

X. Closed Session

The Board of Trustees adjourned to Closed Session at 8:39 p.m. to discuss items A through E:

- A. Conference with labor negotiator (Government Code 54957.6)
District Negotiator: Terry Embleton, assistant superintendent of personnel services
Bargaining Unit: Etiwanda Teachers Association
- B. Conference with Legal Counsel – Anticipated Litigation.
Significant exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9: one case
- C. Conference with Legal Counsel – Existing Litigation.
(Government Code 54956.9(d)(1))
Case Number 05-1617
- D. Conference with Legal Counsel – Existing Litigation.
(Government Code 54956.9(a))
D.H. v. Etiwanda School District, CV12-5097 MWF (OPx)

XI. Reconvene into Open Session

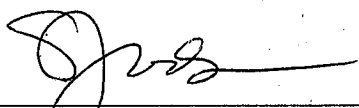
The Board of Trustees reconvened into Open Session at 10:26 p.m. The following action was reported from Closed Session:

- A. In Closed Session the Board took action to approve a settlement agreement for Case #05-1617, on a motion by Member Long, seconded by Member Cadman, the vote was 4 to 0, and passed with all members present voting yes.

XII. Adjournment

The meeting was adjourned at 10:27 p.m., on a motion made by Member Cadman, seconded by Member Garcia, and carried by unanimous vote with all members present voting yes.

The next special meeting will be held on Monday, February 13, 2017, 6:30 p.m.



Respectfully Submitted



Adopted